



# HQ Air Force Personnel Center

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## **Enlisted Force Structure Assignment Briefing /3A0 Plan**



MSgt Tapia

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# Overview

**AFPC**



- **Discuss enlisted assignment procedures and programs associated with AFPC Drawdown**
  - **3S0X1**
  - **3A0X1**
- **Individual options**
- **Questions**

As of: 7 Ju

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# Objective

**AFPC**



- **100% manning at end of drawdown**
- **Where we are:**
  - **3S0X1 Manning:**
    - **May '04 - 310 Auths / 306 Asgnd = -4**
    - **Dec '04 - 265 Auths / 305 Asgnd = +40**
  - **3A0X1 Manning**
    - **May '04 - 46 Auths / 41 Asgnd = -5**
    - **Dec '04 - 28 Auths / 38 Asgnd = +10**
- **Reduce using voluntary programs**
- **Sustain equity/fairness for ALL**

# ***AFPC Wide Initiative***

***AFPC***



- Step One: Solicit Vols for PCS**
- Step Two: PCS remainder FIFO**
- Step Three: Fill internal requirements**

# ***Target Group***

***AFPC***



- **3S0X1 - Personnel**

- **20 MSgts**

- **15 TSgts**

- **5 SSgts**

- **3A0X1 - Information Mgmt**

- **4 MSgts**

- **2 TSgts**

- **4 SSgts**

# Assignment Processes



- **Overseas**
- **CONUS**
- **Join Spouses**
- **Special Duty**
- **Special Assignment Programs**

# Overseas Assignments

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- **Compete under EQUAL (7-8 months out)**
  - **3 Feb '04 - EQUAL Posted**
- **Volunteers provided priority look over other CONUS-assigned members**
- **Non-volunteers considered by normal overseas standing and vulnerability**
- **If selected, notification provided through normal channels (unit/MPF)**

# CONUS Assignments

**AFPC**



- **Volunteers**
- **Following overseas match**
  - **Process BOP/VSBAP requests**
  - **Identify local PCA requirements**
  - **Screen remaining members for PCS eligibility**



# CONUS Assignments

**AFPC**



- **Non-Volunteer Process**
- **Identify Mandatory Movers by FIFO**
- **Establish CONUS requirements by AFSC and grade**
  - **Based on AF-wide needs**
  - **MAJCOM of entitlement**
  - **Advertise to affected members**

# CONUS Assignments

**AFPC**



- **Non-join spouse members compete for reassignment based on their AFSC/grade**
- **One extra requirement offered per grade when manning supports**
- **Prioritize players by DOR**
  - **TAFMSD,DOB,Reverse SSAN (tie breakers)**
  - **A1C projected to SrA as of RNLTD select with SrA**
  - **Members projected for promotion to E-5 through E-8 compete in higher grade**

# CONUS Requirements - Example

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3S0X1 TSgts

Name - Date of Rank

Requirements

TSgt Smith - 1 Feb 98

Langley

TSgt Jones - 1 Jul 98

Holloman

TSgt Clark - 1 Jan 99

Shaw

TSgt Hall - 1 Feb 99

Scott

TSgt Wright - 1 Dec 01

Travis

SSgt Foster (TSgt Sel)

Luke

Vance



\* One extra requirement so last person has a choice

# Join Spouse Assignments

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- Receive two sets of requirements
- Ensure proper intent code on file
  - A reflects CONUS or overseas tour desired (concurrent but separate shorts)
  - B reflects CONUS or overseas accompanied tour desired
  - H reflects join spouse not desired



# Special Duty Assignments

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- Review EQUAL-Plus listings
- Posted Weekly
- Manning must support release from original assignment



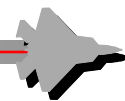
# Special Assignment Programs

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- Exceptional Family Member Program
- Humanitarian
- Swaps
  - May swap with others on CONUS force structure assignments
  - Must be of same AFSC and grade

# Reporting Instructions



- Overseas based on EQUAL advertisement
- CONUS assignments – 15 Dec '04
  - Personnel incur same RNLTD (based on the availability date being worked)
  - Early reporting authorized at the discretion of losing commander

# ***Timeline - Summary***

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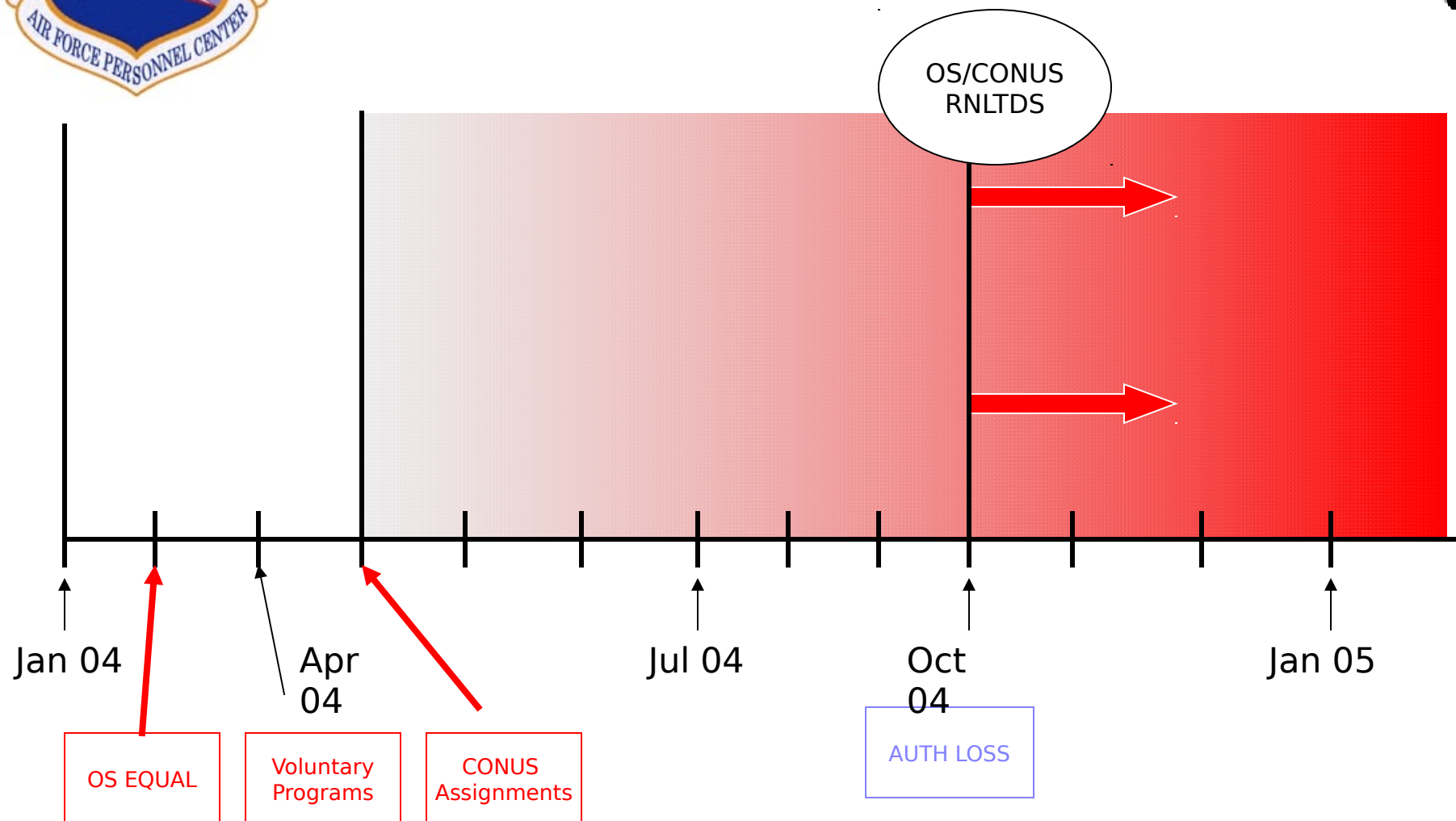


- **Dec '03**
  - **Email from AAS1 announcing plan & options**
  - **Code personnel**
- **Individuals vol for OS 19 Feb 04**
  - **Select/load 28 Feb 04**
  - **Notify selected troops**
- **Work BOP applications Mar '04**
- **FIFO assignment selections begin Apr '04**
  - **OS-RNLTD: as advertised on EQUAL**
  - **CONUS- RNLTD: 15 Dec 04**
- **Other Asgmt Opportunities**
  - **EQUAL-Plus - as they become available**





# Enlisted Timeline



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# Retainability

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- Overseas based on tour length
- CONUS-to-CONUS
  - Requires 24 months from RNLTD
  - Waivers considered by exception (case-by-case basis)
  - Must formally accept/decline when eligible to extend/reenlist
  - Declination leads to cancellation when member has 11 months or less remaining as of RNLTD and DOS



# Separations

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- DOS is 11 months or less from RNLTD
  - Elect separation in lieu of selection or refuse retainability and separate
  - Commander may accelerate DOS prior to expiration term of service (PETS)
- DOS is 12 months or more beyond RNLTD
  - Must select an assignment
  - Refuse retainability and still PCS
  - Palace Chase/Miscellaneous

# Retirements

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- Prior to assignment notification
  - Apply within 12 month eligibility window
- 7-Day option with assignment on file
- No early retirement programs in effect

# Retraining

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- CAREERS
  - DOD entitlement
  - Members may apply with assignment on file
  - 4 year enlistee (35-43 month)
  - 6 year enlistee (59-67 month)

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# The Process “Entitlement and Requirements vs Vacancy”

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